

RIDING FOR THE DISABLED  
ASSOCIATION OF QUEENSLAND Inc.  
STRATEGIC PLAN  
2025 to 2028



Riding Develops Abilities

ABN: 985 824 305 76

**OUR VISION:** To develop and enrich the lives of people living with a disability.

**OUR MISSION:** *To enable people with disabilities and volunteers throughout Queensland to experience enjoyment, challenge, and a sense of achievement through participation in sporting, recreational and educational equestrian activities to improve their quality of life, attain personal goals, and develop life skills.*

**OUR  
VALUES:**

- Collaboration
- Capability Development
- Accountability
- Quality service
- Inclusiveness
- Respect for diversity

## GUIDING PRINCIPLES:

- Recognition that all persons have the right to achieve their optimal potential, irrespective of mental, sensory or mobility limitations.
- Respect for inherent dignity, individual autonomy including the freedom to make one's own choices and independence of persons.
- Non-discrimination.
- Full and effective participation and inclusion in society.
- Respect for difference and acceptance of persons living with disabilities as part of human diversity and humanity.
- Equality of opportunity.
- Accessibility.
- Equality between men and women and
- Respect for the evolving capacities of people living with disabilities and respect for the right of people with disabilities to preserve their identities.

**KEY STAKEHOLDERS:** People living with disability and their family and/or carers / Volunteers / Riding for the Disabled Association of Queensland / Riding for the Disabled Association of Australia / Local, State and National Government Departments / Funding bodies / Disability Service providers / Mental Health Service providers / Sponsors and Philanthropists | Community members | Community Service Groups.

*Riding for the Disabled Queensland  
acknowledge the traditional custodians of the land on which RDA Services are delivered.*

# Mission and Objectives



*To enable people with disabilities and volunteers throughout Queensland to experience enjoyment, challenge, and a sense of achievement through participation in sporting, recreational and educational equestrian activities to improve their quality of life, attain personal goals, and develop life skills.*

## Objective 1. Collaboration

Development and delivery of activities within member centres to increase participation and attract new volunteers and riders

- Oversee the delivery of our riding program across member centres in Queensland
- Deliver good governance and governance information centres and board
- Governance, policies, process, systems
- Support volunteer recruitment and retention
- Facilitate research on 'quantifiable benefits' of RDA riding program and activities
- Promote RDA centres as a means of preserving green space
- Engage with prospective young volunteers from high school, community groups

## Outcomes

- Improved state office administration resources
- RDAQ Board meeting coordination, financial statements compliance, annual state office budget, insurance, workshops and state championship
- Updated RDAQ governance documents and strategic plan implementation
- Updated volunteer recruitment documents, riders registration, coaching registration, medical documents
- Increased number of annual regional workshops, organizing and delivering RDAQ state championship.
- Collect data for RDAQ programs 'quantifiable benefits' and promote green spaces

## Objective 2. Build Capability

Build the capability and capacity of Riding for the Disabled programs across all our centres

- Enhance the skills and ability of our coaches
- Deliver training and accreditation courses to coaches
- Enhance the skills and ability of our volunteers
- Deliver training courses and workshops for volunteers
- Develop online training resources for member associations and volunteers
- Review develop and upgrade regional state events, workshops, state finals, rules, judges, process
- Update event delivery policies for all member centres
- Make coaching training accessible to all

## Outcomes



- Delivered beginners/intermediate/advanced coach accreditation courses
- Delivered training courses for volunteers in areas of identified need including regional workshops
- Upskill identified coaches through opportunity to attend RDAA national coaches workshop
- Review and upgrade policy procedures and deliver governance information sessions for affiliated centres and board members
- Updated delivery policies for all member centres including new RDAA guidelines

## Objective 3. Sustainability

Ensure the riding program in our member centres is sustainable, viable and relevant

- Update member centres database, number of participants, volunteers, coaches, revenue, trajectory 5 years
- Deliver centre accreditation and training to meet RDA requirements
- Review and upgrade policy and procedures for member centres
- Review training and assessment resources to comply with RDAA standards
- Deliver good governance information for RDAQ board members
- Develop state level promotional content to attract new coaches and new volunteers
- Ensure governance and state office operations are appropriately resourced

## Outcomes



- Updated member centres database of riders, volunteers, and coaches, with increasing information for reporting to RDAA and other bodies.
- Developed and maintained RDAQ state website with professional content and secured portal with professional information for coaches
- Ongoing communication with affiliated centres to resolve conflicts and centre related administration issues
- Continue to develop state level promotional content to attract new coaches by securing additional budget for future coaches recruitment

## Assist affiliated Member Centres to consistently support RDA volunteers and riders to deliver safe sporting activities

- Deliver activities within member centres to increase participation and attract underrepresented groups
- Review RDAQ communication methods including website, webinar, teleconference meetings, workshops,
- Explore new partnerships and collaborations to support both RDAQ national office as well as member centres
- Advocate at state level for clarity on NDIS rules related to RDAQ riding programs
- Explore low-cost activities such as unmounted equine sessions

### Outcomes

- Developed and delivered workshops and activities within centres to increase participation and attract underrepresented groups.
- Ongoing communication with affiliated centres to provide informed advice and practical support to enable delivery of activities within centres and insure safe and engaging activities and participation.
- Explore future affiliations with other equine bodies for training purposes, and joint events.
- Develop a better alignment between NDIS funding rules and RDAQ riding programs to expand revenue stream from participating riders
- Expand training workshops related to unmounted program for coaches and volunteers

## RDAQ Strategic Priorities

Priority	Description	Actions	Outcome
<b>RDAQ Delivery framework</b>	Provide delivery framework for centres to increase participation	Plan the delivery of activities and assess required resources	Workshops, training modules, championships, accreditation
<b>Participation in Activities</b>	Develop and deliver centre activities	Attract underrepresented groups	Increased participation
<b>Partnerships and Collaborations</b>	Explore new partnerships to support RDAQ	Support national office and member centres	Strengthened partnerships
<b>Advocacy</b>	Advocate for clarity on NDIS rules	State level advocacy	Clearer NDIS rules
<b>Low-cost Activities</b>	Explore low-cost activities	Unmounted equine sessions	Increased accessibility
<b>Communication with Centres</b>	Ongoing communication with affiliated centres	Provide informed advice and support	Safe and engaging activities
<b>Future Affiliations</b>	Explore affiliations with other equine bodies	Training purposes, joint events	Broadened expertise
<b>NDIS Funding Alignment</b>	Align NDIS funding rules with riding programs	Expand revenue stream	Increased funding
<b>Training Workshops</b>	Expand training workshops	Unmounted program for coaches and volunteers	Skilled workforce